

MINNESOTA STATE FIRE DEPARTMENT ASSOCIATION

**147TH ANNUAL
CONFERENCE PROCEEDINGS
AND BYLAWS**



**MANKATO, MN
SEPTEMBER 20-21, 2024**

Conference Proceedings
MINNESOTA STATE FIRE DEPARTMENT ASSOCIATION
147th ANNUAL CONFERENCE
Mankato, Minnesota September 20-21, 2024

PRESIDENT DAVE YURCZYK
Mankato, Minnesota - Presiding

The meeting was called to order at 12:27 PM by President Dave Yurczyk, who warmly welcomed the attendees and expressed appreciation for their presence. The Pledge of Allegiance was recited.

President Yurczyk introduced the MSFDA Board Members and Executive Director, DeeDee Jankovich. He also mentioned the Vendor Show's "bingo card" activity from the previous day, noting that participants who completed and submitted their cards are eligible for prizes. A different card will be drawn after each speaker, and members must be present to win. The grand prize is a U.S. flag made from a fire hose, handcrafted and donated by President Yurczyk.

Secretary/Treasurer Zach Lundberg read the minutes from last year's meeting. A motion to approve the minutes as written was made by Shevlin and seconded by Monticello. The motion passed unanimously.

PRESIDENT'S REPORT: Dave Yurczyk announced that this was his final conference as president of the association. He expressed gratitude for the support he received throughout his tenure and shared his enjoyment of serving on the MSFDA Board.

1st VICE PRESIDENT'S REPORT: Mark Rosenblum thanked everyone for attending the conference and acknowledged President Yurczyk's dedicated service to the association.

2nd VICE PRESIDENT'S REPORT: Ed Hoffman encouraged attendees to actively participate in events, boards, and regional activities outside their departments.

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TREASURER'S REPORT

Zach Lundberg

Zach Lundberg reported the following balances as of September 17, 2024:

US Bank general account: \$118,734.02

US Bank savings account: \$1026.18

US Bank MN Firefighter account: \$14,566.65

Wells Fargo investments: \$142,721.32

Wells Fargo Money Market account: 10,273.33

Total Assets: \$287,321.50

A motion to accept the Treasurer's Report as presented was made by Glenwood and seconded by Truman. The motion passed unanimously.

Reports of Standing Committees

Honorary Life

Zach Lundberg

The names submitted have been reviewed and filed with the Secretary/Treasurer. The Firefighters whose names appear on the attached pages are eligible to become **Honorary Life Members** of the **Minnesota State Fire Department Association** by having served 20 years or more to the **Fire Service**.

Lundberg reported 22 names were submitted from 6 fire departments. Little Canada made a motion to accept these names into the Honorary Life membership of the MSFDA. Seconded by South Bend. Passed Unanimously.

The members listed below received **Honorary Life Membership** in the **Minnesota State Fire Department Association**.

Honorary Life Member cards and certificates were distributed.

2024 HONORARY LIFE MEMBERS

CAMBRIDGE

**Cory Carlson
Son Duong
John Henderson
Neil Jennissen
Jim Kowalik
Sean Okerlund
Will Pennings
Todd Schwab
Todd Tomczik
Kristy Ziebarth**

LAKE CRYSTAL

**Jeff Becker
Dave Carlson
Mike Hawker
Dale Schmidt
Tim Smith**

LITTLE CANADA

Karl Strohmeier

NEW ULM

**Michael Pautzke
Joseph Tietel
Aaron Wilfahrt**

OWATONNA

Ed Hoffman

ZUMBROTA

**Brandon Dunbar
Tim Frank**

Bylaws: Ed Hoffman, Chair of the Bylaw Committee, presented a PowerPoint outlining the proposed bylaw changes, noting that most of the revisions were for language clarification. A motion to approve the changes as presented was made by Benson and seconded by Mendota Heights. The motion passed unanimously.

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State Fire Marshal Report: Deputy Chief Fire Marshal Amanda Swenson provided an update on behalf of the State Fire Marshal's office, emphasizing their commitment to supporting fire departments. She also shared key updates, including a report on this year's fire fatalities and ongoing personnel hiring within the SFM division.

Minnesota Board of Firefighter Training and Education: Steve Flaherty, Executive Director of the MBFTE, gave an overview of the funding available for the current fiscal year.

MnFIRE Initiative: Rebecca Otto, the newly appointed Executive Director of MnFIRE, highlighted the organization's focus on providing education and support for firefighters, with an emphasis on cardiac health, cancer prevention, and emotional wellness. She also provided an update on the Hometown Heroes Assistance Program (HHAP) and the free benefits available to all Minnesota firefighters.

Legislative Report - Zach Lundberg, who represents the MSFDA on the MnFAC board, shared the 2025 Legislative Agenda and provided an update on the 2024 legislative session. He also announced that Fire Service Day at the Capitol is scheduled for Monday, March 31, 2025.

Guest Presentations

State Auditor – State Auditor, Julie Blaha provided an overview of the responsibilities of the State Auditor's Office and encouraged members to contact her office with any questions regarding their pensions.

MN Fire Service Foundation – President Jay Wood outlined the foundation's responsibilities, which include coordinating efforts to honor the state's firefighters who have died in the line of duty, as well as providing support and resources to fire departments, firefighters, and their families throughout Minnesota. He mentioned

that scholarships are awarded annually to high school students. The 2024 Minnesota Fallen Firefighter Memorial is set to take place on Sunday, September 29, on the Capitol grounds. Jay also presented Brian Petersen, a long-time MSFDA representative on the MN Fire Service Foundation Board, with an axe in recognition of his years of service and dedication.

Volunteer Firefighter Benefits Association - Ross Martin provided an update on the VFBA, noting that they have increased their benefit amounts and are currently in the process of revamping their website.

Meuser, Yackley and Rowland - Jen Yackley announced that they are a new partner with the MSFDA and provided an overview of their law firm, which specializes in workers' compensation, PERA/MSRS disability, and personal injury law.

Other Presentations

SAFER Grant: Zach Lundberg shared an update on our SAFER grant from FEMA, which spans from December 10, 2020, to December 9, 2024. To date, 95 departments have received funding through this program.

Elections

President – Dale Grochow (Dassel): A motion for a white ballot was made by Truman and seconded by Cambridge. The motion passed unanimously.

Secretary/Treasurer – Zach Lundberg (Isanti): A motion for a white ballot was made by Mendota Heights and seconded by Waseca. The motion passed unanimously.

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New Business

None.

Old Business

None.

Adjournment

Motion was made by Benson to adjourn the meeting at 1:34 pm.
Seconded by Glenwood. Passed unanimously.

Final credential report for Conference:

103 registered delegates
35 guests in attendance
138 Total Attendees

61 departments registered
27 vendors/exhibitors present for vendors' night

**The 148th Annual Minnesota State
Fire Department Association
Conference dates are:**

September 18-20, 2025 in Breezy Point

REORGANIZED BYLAWS
OF THE
MINNESOTA STATE FIRE DEPARTMENT
ASSOCIATION

Revised on: September 21, 2024

This instrument constitutes the Bylaws of the **Minnesota State Fire Department Association (MSFDA)**, adopted for the purpose of regulating and managing the internal affairs of the Association.

ARTICLE I

Corporate Seal, Fiscal Year and Definitions

- Section 1.1** The Association shall have a corporate seal and it shall be kept with the Executive Director of the Association.
- Section 1.2** The fiscal year of this Association shall begin on January 1 of each year and end on December 31, of the same year.
- Section 1.3** Definitions relating to these Bylaws shall be as found in Chapter 317A.011 and attached as an addendum unless otherwise noted.

ARTICLE II

Members and Sponsors

- Section 2.1** The **membership** of this Association shall consist of five classes of members. The term of membership shall be for one fiscal year.

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- 2.1.1 Active Fire Department.** Any fire department duly organized in the State of Minnesota and recognized as such under State Statute for the purpose of providing fire protection services.
- 2.1.2 Firefighters' Organization.** Any duly organized organization whose primary interest is in firefighting in the State of Minnesota.
- 2.1.3 Fire Marshal's Division.** The Minnesota State Fire Marshal's Division.
- 2.1.4 Honorary Life** A member who has served not less than 20 years as an active firefighter in one or more of the fire departments in the State of Minnesota, provided that said department or departments hold membership in this Association at the time of awarding the Honorary Life membership.
- a) Applications for Honorary Life Membership will be received and acted upon at the conference provided they have been filed with the Secretary/Treasurer at least 30 days prior to the first day of the conference.
 - b) Persons elected to Honorary Life Membership shall be notified of such elections and be provided with a suitable certificate of membership by the Secretary. They shall be entitled to the same rights and privileges accorded all members and entitled to a vote provided they are registered delegates to the conference.
- 2.1.5 Individual Annual Membership** An individual, having paid the established annual membership fee,

is a former member of one or more of the fire departments in the State of Minnesota, is not actively involved, engaged or participating in any Minnesota fire department and does not qualify for honorary life membership in the MSFDA. Such individual member shall have no voting rights but is entitled to attend the annual conference of the MSFDA, a subscription to the MSFDA newspaper, and other perks granted to members of Fire Departments that are MSFDA members.

2.1.6 Sponsors. Sponsorship is for companies and organizations that wish to support the Minnesota State Fire Department Association. Sponsors shall have no voting rights. Sponsorship rights and privileges may be granted at levels according to policies established from time to time by the Board of Directors. The term of Sponsorship shall be for one fiscal year.

Section 2.2 Voting members shall have equal rights and preferences not otherwise provided for by the Board. Each classification of member shall be entitled to vote as prescribed in 2.2.1 and 2.2.2. Dual membership by virtue of a different classification or any other means does not enable that member to procure a second vote.

2.2.1 The chief of each active fire department holding membership in this Association shall be entitled to a voice and vote at any conference or general meeting of this Association, representing his department as a delegate at large provided they are registered at the conference.

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2.2.2 Each active fire department, fire organization, or the Minnesota State Fire Marshal's Division holding membership in this Association shall be entitled to the number of voting delegates registered at the annual meeting and conference of this Association as follows:

- a) The delegate at large provided for in section 2.2.1, and
- b) Population

1 - 1,000	2	Voting Delegates
1,001 - 2,500	3	Voting Delegates
2,501 - 5,000	4	Voting Delegates
5,001 - 10,000	6	Voting Delegates
10,001 - 15,000	8	Voting Delegates
15,001 - 25,000	10	Voting Delegates
25,001 - 50,000	12	Voting Delegates
50,001 - 150,000	14	Voting Delegates
150,001 - and greater	22	Voting Delegates
Firefighter's Organizations	2	Voting Delegates
State Fire Marshal Division	2	Voting Delegates

Section 2.3 Membership shall terminate at the end of the stated term of membership and shall be renewed upon payment of annual dues, provided that they are received by April 15 of the fiscal year.

ARTICLE III

Membership Dues and Sponsorship fees

Section 3.1 Active Fire Department. The annual dues of the Association for departments shall be based upon the population, as determined by the latest federal census, of the area for which the member department

furnishes protection and collects state aid. The population number will be from the most recent department of revenue distribution report. The breakdown of dues shall be as follows:

<u>Population</u>
1 to 1,000
1,001 - 2,500
2,501 - 5,000
5,001 - 10,000
10,001 - 15,000
15,001 - 25,000
25,001 - 50,000
50,001 - 150,000
150,001 - and greater

The amount of Dues for each classification shall be determined by the Board and if greater than a ten percent adjustment then subsequent approval will be made by a majority vote of voting members present at the annual membership meeting.

Section 3.2 Firefighter's Organization. Firefighter's organizations, as described in Section 2.1.2, shall be set by the Board of Directors and if greater than a ten percent adjustment then subsequently approved by a majority vote of voting members present at the annual membership meeting.

Section 3.3 Fire Marshal Division. The State Fire Marshal's Division, as described in Section 2.1.3, shall be set by the Board of Directors and if greater than a ten percent adjustment then subsequently approved by a majority vote of voting members present at the annual membership meeting.

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- Section 3.4** Honorary Life Members. Shall pay no dues.
- Section 3.5** Individual Membership. Individual members, as described in Section 2.1.5 shall be set the Board of Directors and if greater than a ten percent adjustment then subsequently approved by a majority vote of voting members present at the annual membership meeting.
- Section 3.6** Sponsors. Sponsors, as described in Section 2.1.6 shall pay annual fees according to policies established by the Board of Directors.
- Section 3.7** All dues shall be for the fiscal year and shall be due and payable in the MSFDA Business office no later than the 15th day of April, in the fiscal year for which they are assessed.

ARTICLE IV

Annual Conference & Membership Meeting

- Section 4.1** The annual conference shall be held each year as directed by the Board of Directors. Two days shall be allowed for the transaction of business. The annual membership meeting will be held in conjunction with the annual conference.
- 4.1.1** Unless otherwise directed by the Board of Directors, the annual membership meeting held in conjunction with the annual conference shall be held at a time and place determined by the conference committee.
- 4.1.2** Unless otherwise provided by law or these Bylaws, a quorum for a meeting of members is at least five (5) percent of the member department represented.
- 4.1.3** The order of business at the annual meeting shall

include:

- 1) Reading and approval of minutes of previous meeting
- 2) Reports of Officers
- 3) Reports of Standing Committees
- 4) Reports of Special Committees
- 5) Unfinished Business
- 6) Selection of Future Site of Conference
- 7) Election of Officers
- 8) New Business
- 9) Adjournment

4.1.4 Except where a larger portion or number is required by law or these Bylaws, the members may take action by the affirmative vote of a majority of the delegates present at a duly held meeting.

Section 4.2 Site. The conference site shall be located at a site determined by the MSFDA Board of Directors. Member departments may make application to MSFDA to host the annual conference in accordance with Conference Policy, or the MSFDA Board may host the conference themselves.

Section 4.4 Written notice of the annual or any special meeting of the membership shall be given at least thirty (30) days and not more than sixty (60) days before the meeting. The notice must contain the date, time, and place of the meeting.

ARTICLE V

Region Associations

Section 5.1 Each member department shall be entitled to membership in the region of its choice, provided that

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such membership is not in conflict with the policies of the Association pertaining to equal representation by all member departments. Changes in membership at the regional level shall be subject to approval by the Board of Directors.

Section 5.2 Regions, whose boundaries are determined by the Board of Directors shall be numbered and identified as follows:

- | | |
|---------------------------|-----------------------|
| 1 - Capital City | 2 - Northern |
| 3 - Arrowhead | 4 - Northwest |
| 5 - Cuyuna | 6 - Lake |
| 7 - St. Croix Valley | 8 - North Suburban |
| 9 - West Central | 10 - Central |
| 11 - United Fire Fighters | 12 - Minnesota Valley |
| 13 - Southwest | 14 - South Central |
| 15 - Southeastern | |

Section 5.3 The MSFDA member departments of each region shall elect a director to represent the MSFDA members in their Region in the following manner, for a two (2) year term. The director from an even numbered region shall be elected to serve for two (2) years, commencing immediately after adjournment of the annual conference of the even numbered years. The director from an odd numbered region shall be elected to serve for two (2) years, commencing immediately after adjournment of the annual conference of the odd numbered years. Such elections shall be conducted prior to the annual conference of the association and the name and address of such elected director shall be made known to the Secretary/Treasurer prior to the annual conference of the Association. Each region has the right, at any given time, to change or replace their regional director

to complete the two year term for its region and properly notify the Secretary/Treasurer of the association.

Section 5.4 Each Voting Director shall represent a current member department of the Association, either as an active member or by having attained Honorary Life Membership as a member of a current member department.

ARTICLE VI **Officers**

Section 6.1 The officers of this Association shall be: President, 1st Vice President, 2nd Vice President, and a Secretary/Treasurer. Each officer shall represent a current member department of the Association, either as an active member, or by having attained Honorary Life Membership as a member of a current member department.

Section 6.2 The duties of the officers of this Association shall be;

6.2.1 President.

It shall be the duty of the President:

- a) To preside at all meetings of the Association.
- b) To appoint special committees.
- c) All drafts and orders shall be approved by and bear the signatures of the President and the Secretary/Treasurer.

6.2.2 1st Vice President:

It shall be the duty of the 1st Vice President:

- a) To perform all of the duties of the President in case of absence or incapacity.

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- b) To assume the office of President in case the President is no longer able to hold that office.

6.2.3 2nd Vice President:

It shall be the duty of the 2nd Vice President to:

- a) To perform all of the duties of the 1st Vice President in case of absence or incapacity.
- b) To assume the office of 1st Vice President in case the 1st Vice President is no longer able to hold that office.
- c) To review records of all moneys received, as provided by the Secretary/Treasurer.
- d) To review all records for all disbursements funds as provided by the Secretary/Treasurer.

6.2.4 Secretary/Treasurer:

It shall be the duty of the Secretary/Treasurer:

- a) To pay out disbursements which will be countersigned by the President.
- b) To prepare quarterly financial reports to the Board documenting the current financial status of the organization.
- c) To review and approve an itemized report of all receipts and disbursements of this office, which shall be audited annually as determined by the Board. Such report and audit must be presented to the Board of Directors for their examination and approval before it is submitted to the annual conference.
- d) To approve and distribute recorded meeting minutes.
- e) Establish and present a budget to the board of directors at least 30 days prior to the next fiscal year for review, editing and approval.

Section 6.3 Any officer and the Executive Director, who have access to monies of this Association shall be bonded in such amount as the Board of Directors may require. Such bonds will be paid for by the Association, and the bonds are to be filed with the President and Executive Director.

Section 6.4 The draft minutes of the annual conference shall be made available to all member departments as soon as possible following the conference, in no case later than ninety days (90) after the close of the conference. The Executive Director shall record and submit the minutes to the Secretary/Treasurer for approval and distribution.

Section 6.5 The salaries of all officers shall be determined by the Board of Directors of this Association.

Section 6.6 An Officer may be disciplined, suspended, or expelled for cause. Any such action shall be handled by the Ethics Committee through its written procedures. Complaints shall be submitted as described in Article X.

ARTICLE VII **Election of Officers**

Section 7.1 Election of officers for this Association shall be conducted during the annual business meeting of the Association.

Section 7.2 A candidate for any elective office of this Association shall file his/her name and the office they are seeking with the Secretary/Treasurer at least 45 days prior to

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the first day of the annual conference. Each such candidate shall be an active, or Honorary Life Member, of a current member department of the Association.

Section 7.3 The officers named in Article 6, Section 6.1 shall be elected by a majority vote, by ballot, at the annual meeting held in conjunction with the annual conference of this Association and shall hold their respective office for a term of two (2) years, not to exceed three (3) consecutive terms, or until their successors have been duly elected and qualified. The President, and Secretary/Treasurer shall be elected in even number years, and the 1st Vice President and the 2nd Vice President shall be elected in odd number years. Terms of officers shall begin immediately after adjournment of the conference at which they were elected to their respective offices. Vacancies in office, other than the President, occurring during the unexpired term of any officer of this Association shall be filled by the Board of Directors of this Association.

Section 7.4 All newly elected and outgoing Executive Officers shall attend the organizational meeting held following the adjournment and participate in a 30 day transition period for the good of the Association.

ARTICLE VIII **Board of Directors**

Section 8.1 The affairs of this Association shall be managed by or under the direction of a Board of Directors.

- Section 8.2** Directors shall meet the requirements of 2.1 and be as follows; a director from each active region of the state selected as provided in Article V, Section 5.3, the Officers of this association as provided in Article VI and the Minnesota State Fire Marshal (or designee). - Each member of the board of directors shall have a single vote.
- Section 8.3** All past Board members shall remain on the Board of Directors until the completion of the next Board of Directors meeting following the annual conference organizational meeting.
- Section 8.4** An organizational meeting of the Board of Directors shall be held immediately following adjournment of the annual conference.
- Section 8.5** The Board of Directors shall meet prior to the annual conference and at such times as the President of the Association shall deem necessary.
- Section 8.6** Special meetings of the Board may be called by the President. Special Meetings shall be called within 30 days and held within 60 days when requested to do so by written action and signed by at least five (5) voting Directors of the Board. Requests shall be sent to the Secretary/Treasurer by US Mail and shall contain a statement of the subject matter to be taken up at such meeting.
- Notice of special meetings may be given to each director personally, by mail or via electronic means at least seven (7) days in advance of the meeting. Notice of a special meeting shall contain a statement of the subject matter to be taken up at such meeting and only

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those items contained in the statement may be acted upon.

Section 8.7 A majority of the Directors, as listed in Section 5.2, shall constitute a quorum for the conduct of business. If any Director is unable to attend a meeting of the Board of Directors, the Director may designate an alternate for that meeting provided that the alternate meets the requirements of 5.4 and is approved by the President and Secretary of that region.

Section 8.8 The Board may establish one or more committees having the authority of the Board in the management of the business of the Association to the extent determined by the Board as provided for in Article IX.

Section 8.9 A Director may be disciplined, suspended, or expelled for cause. Any such action shall be handled by the Ethics Committee through its written procedures. Complaints shall be submitted as described in Article X.

Section 8.10 The Executive Committee, with concurrence of the Board of Directors, may contract with individuals to perform tasks to assist the officers and the Board, and other tasks as established by Board policy.

ARTICLE IX **Committees**

Section 9.1 The standing committees of the Association shall be the Executive, Legislative, Ethics, Resolution and Bylaws, Conference Facilities and Rules, and such other committee as the President may deem advisable

to name to help carry on the business of the Association.

- Section 9.2** The Executive Committee shall, within 30 days after adjournment of the annual conference, name the committees and all representatives for any state or national boards, committees, or affiliations that the MSFDA participates on for the ensuing year. The chair and the other members of each committee so chosen shall be notified by the Secretary/Treasurer of their respective appointments. Any committee changes or vacancies shall be filled by procedures and rules in the current Robert Rules of Order, currently being used by the MSFDA.
- Section 9.3** The Executive Committee shall appoint all committee members except those of the Ethics and Executive Committee.
- Section 9.4** One of the elected officers of the Association shall be a member of each committee, other than the Executive Committee.
- Section 9.5** An Executive Committee, subject to the direction and approval of the Board of Directors, shall consist of the President, the 1st Vice President, the 2nd Vice President, the Secretary/Treasurer and one other member of the Board of Directors, who shall be elected by the Board members. This committee shall meet at the call of the President to act for and with the full authority of the Board in the transaction of business, as long as it does not affect policy, when it is found not feasible to call a meeting of the entire Board of Directors.

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Section 9.6 It shall be the duty of the legislative committee to act for this Association in attempting to produce new laws or to affect the amendment of present laws of the State of Minnesota or of the United States.

Section 9.7 The President shall appoint three members to comprise the Ethics Committee, one to be appointed for a one-year term, one for a two-year term, and one for a three-year term. Thereafter in June of each year the President shall appoint one member to the Committee. The Ethics Committee shall follow written disciplinary procedures developed by the Committee and approved by the Board.

Section 9.8 It shall be the duty of all committees to perform such work as it is implied by the name of such committee when such a matter is placed before them.

Section 9.9 Expenses such as travel, lodging and meals will be paid by the Association while such committee members are working in the interest of or in behalf of the Association according to the policies and procedures manual.

ARTICLE X **Ethical Conduct**

Section 10.1 It shall be the obligation of all employees, members and officers to comply with the Articles of Incorporation, Bylaws of the **Minnesota State Fire Department Association**, MSFDA Policies and Procedures and good moral and ethical conduct.

Section 10.2 Complaints alleging a violation of the established missions, goals and purpose of the **Minnesota State Fire Department Association** or ethical conduct

shall:

- (a) be submitted to the Chair of the Ethics Committee
- (b) be in writing and signed by the complainant
- (c) state fully the specific facts relied upon in making the complaint
- (d) include any written documents, which support the allegations of the complaint
- (e) include the Article and/or Bylaw provisions that are violated

ARTICLE XI **Rules of Operation**

Section 11.1 The rules contained in the current edition of Robert's Rules of Order shall govern meetings of the members and Board of Directors, in all cases to which they are applicable and in which they are not inconsistent with these Bylaws.

ARTICLE XII **Indemnification**

Section 12.1 Any person who at any time shall serve or shall have served as director, officer, contractor or employee of the Association, and the heirs, executors and administrators of such person shall be indemnified by the Association, in accordance with and to the fullest extent permitted by Minnesota State Statutes, Section 317A.521 as it may be amended from time to time.

ARTICLE XIII **Amendments**

Section 13.1 The Association shall have full power to alter, amend

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or revise these Bylaws. Proposed amendments may be initiated by written action of any resolution or proposal signed by at least ten (10) voting members and shall be filed with the Secretary/Treasurer at least 60 days prior to the first day of such annual conference or by the Bylaws Committee. For the purposes of this section and clarity, a voting member is one department. The Secretary/Treasurer shall immediately forward such to the Resolution and Bylaws Committee for review and recommendation. The Board of Directors will approve the method for voting; floor vote at the annual membership meeting, mail, or electronic. The Bylaw Committee along with the Executive Committee shall establish and unanimously approve safeguards required to maintain the integrity of the balloting process prior to initiation of any balloting. The Secretary/Treasurer shall notify all member departments and organizations of such proposal and the Resolution and Bylaws Committee recommendation at least 30 days prior to the first day of such annual conference.

ARTICLE XIV **Executive Director**

Section 14.1 Executive Director The association may hire a position to assist with management and advancement of the association mission. The Executive Director's duties will be outlined in the Executive Director Contract but shall include the following:

- Annual Conference Administration
- Membership renewal and administration
- Collection of dues
- General Association Management
- Board of Directors support
- Financial Management

2024 Board of Directors

President Term 22-24

Dave Yurczyk
38345 Co. Rd. 9
Avon, MN 56310
C: 320-761-2087
Email: dave@davescustom.com

1st Vice President Term 22-23

Mark Rosenblum
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2nd Vice President Term 22-23

Ed Hoffman
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Secretary/Treasurer Term 22-24

Zach Lundberg
30152 Washington Street NE
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Executive Director

DeeDee Jankovich
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Region 1 Capitol City

Dan Ober
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Region 2 Northern

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Email: calvinlarson@aol.com

Region 3 Arrowhead

Steve Shykes
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Email: fayalfire@mchsi.com

Region 4 Northwest

Travis Olson
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Email: olsonhobbyfarm@yahoo.com

Region 5 Cuyuna

Mike Schwankl
4638 Main Street
Pequot Lakes, MN 56472
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Email: pequotfd@pequotlakes-mn.gov

Region 6 Lake

Matt Daniels
209 3rd Ave. NW
Glenwood, MN 56334
C: 320-424-1645
Email: moose_cat@hotmail.com

Region 7 St. Croix Valley

Dave Matchinsky
1255 10th Ave SE
Cambridge, MN 55008
C: 763-286-8004
Email: chinskyrugger@hotmail.com

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Region 8 North Suburban

Mark Rosenblum
6325 Olympia Street
Golden Valley, MN 55427
C: 612-597-2096
Email: valleyfire25@yahoo.com

Region 9 West Central

Brian Block
30325 850th Ave.
Danube, MN 56230
C: 320-894-5645
Email: block650@hotmail.com

Region 10 Central

Dale Grochow
23355 735th Ave., PO Box 313
Dassel, MN 55325
C: 612-419-0192
Email: dmgrochow@xtratyme.com

Region 11 United Fire Fighters

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